



# Company Statement

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The companies of the EOC Group work together to accomplish continuous improvement of their **safety, health, product hygiene, environmental impact, energy usage, quality performance and sustainability, operational excellence and GMP** with specific attention to:

- Increase customer satisfaction
- The prevention of non-conformities
- Prevent major accidents
- The efficient use of natural resources in development, production and supply of products and services
- Preventing health problems
- Ethical entrepreneurship (see code of conduct)
- GMP awareness: FMEA, GDP checks, Hygiene Audits, Toolbox and GMP trainings

This is not only the responsibility of the respective managers but is a **fundamental part of everyone's job responsibilities**. To achieve this, modern management techniques will be applied through methods of consultation and participation for all employees and stakeholders.

The EOC Group **ensures compliance with all relevant laws and regulations**. Using the best available techniques, taking into account the socio-economic potential of the companies. EOC Group **ensures the continuous improvement of safety, health, product hygiene, environmental, energy, sustainability, and quality performance**, using all products and processes in order to measure and evaluate the possible risks and non-conformities to regulate it. To secure this, specific objectives are established for the control systems.

EOC Group **strives for continuous improvement of its energy efficiency in its business and the use of sustainable energy sources**. Energy policy includes objectives for the structural decrease the energy consumption from the point of view of optimization of business operations, within the relevant environmental laws and regulations. Further considering its social responsibility to use resources efficiently, using energy from renewable sources.

The management of the EOC Group is **committed to making sufficient resources available** to implement and to achieve its objectives. Management will measure the policy based on indicators (KPIs) at regular intervals. It will measure and evaluate based on internal and external audits. The policy will be adjusted if necessary.

This policy is made known to all employees and contractors of the EOC Group, through continuous training and awareness. EOC Group makes this policy available to customers, the public and the Governments concerned.

Best regards,  
Gerard Marsman – CEO EOC Group